INTERNAL ASSIGNMENT QUESTIONS

M.A. (Public Personnel Management) IV Semester

2026-2027

PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION
(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

OSMANIA UNIVERSITY
(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

DIRECTOR
Sr. Prof. N.Ch. Bhatracharyulu
Hyderabad – 7 Telangana State

PROF.G.RAM REDDY CENTRE FOR DISTANCE EDUCATION | OSMANIA UNIVERSITY, HYDERABAD – 500 007

Dear Students,

Each student has to write the answers to the Assignment questions with neat own handwriting using Blue Pen (Black Ink not allowed) for each paper. Assignments have to submit after the payment of Rs.500/- by showing the receipt of the same. If the Assignment is not submitted within stipulated time i.e. before the theory exams / last date is treated as absent.

Methodology for writing the Assignments (Instructions) :

- First read the subject matter in the course material that is supplied to you.
- If possible read the subject matter in the books suggested for further reading.
- You are welcome to use the PGRRCDE Library on all working days for collecting information on the topic of your assignments. (10.30 am to 5.00 pm).
- Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
- The cover page of the each theory assignments must have information as given in FORMAT below.

FORMAT

1. **NAME OF THE STUDENT :**
2. **ENROLLMENT NUMBER :**
3. **NAME OF THE COURSE :**
4. **SEMESTER (I, II, III & IV) :**
5. **TITLE OF THE PAPER :**
6. **DATE OF SUBMISSION :**

- Write the above said details clearly on every subject assignments paper, otherwise your paper will not be valued.
- Tag all the assignments paper wise and submit them in the concerned counter.

Submit the assignments on or before **30.11.2026** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (Public Personnel Management) IV Semester

Paper : Paper 1 (401) Subject : **Human Resource Development**

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks) **5x2=10**

1. What is HRD culture?
2. Explain succession planning.
3. Explain training policy.
4. Explain quality of work life.
5. What is human resource utilization?

Section – B

Answer the following Questions (each question carries ten marks) **2x10=20**

1. Explain human resource development emerging trends and its perspectives.
2. Discuss the traditional and modern techniques of performance appraisal.

Name of the Faculty : Dr. K. Madhavi
Dept. Public Administration

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (Public Personnel Management) IV Semester

Paper : Paper 2 Subject : **Employer-Employee Relations**

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks) **5x2=10**

1. Authoritarian Theory.
2. Workers' Participation.
3. Administrative Tribunal.
4. The Right to Strike.
5. Lok Ayukta.

Section – B

Answer the following Questions (each question carries ten marks) **2x10=20**

1. Explain the theories of Public Employer and Employee Relations.
2. Explain the regulatory mechanism guiding Industrial Relations.

Name of the Faculty : Dr. S. Venkatesh
Dept. Public Administration

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (Public Personnel Management) IV Semester

Paper : Paper 3 (403) Subject : **Compensation Administration – II**

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks) **5x2=10**

1. Explain the difference between Fair Wage and Living Wage.
2. Write a short note on the Elements of Managerial Compensation.
3. Explain the Role of the Personnel Department in Wage and Salary Administration at Plant Level.
4. Write a short note on Pension and Provident Fund.
5. Explain Gratuity and Other Retirement Benefits.

Section – B

Answer the following Questions (each question carries ten marks) **2x10=20**

1. Explain the principles, determinants and methods of Wage Determination in detail.
2. Discuss the concept of Pay Commissions, including their historical background, composition, functions and role.

Name of the Faculty : _____

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (Public Personnel Management) IV Semester

Paper : Paper 4 Subject : **Research Method**

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks) **5x2=10**

1. Explain the importance of concepts in social science research.
2. Give the difference between qualitative and quantitative variables.
3. Discuss the scales of measurement.
4. What are the merits and demerits of observation method of data collection?
5. Write a note on snowball sampling.

Section – B

Answer the following Questions (each question carries ten marks) **2x10=20**

1. Explain sampling and discuss probability sampling techniques.
2. Discuss the significance of use of computers in social sciences.

Name of the Faculty : Dr. Sathya Sai Laxmi P.
Dept. Public Administration